



Defiance City Schools
Ohio Improvement Process (OIP) District Action Plan
2019-2020



Climate and Conditions Goal Plan

District Goal	Improvement Strategies and Indicators	Action Steps	Progress?	
<p>Goal #2 Climate and Conditions</p> <p>The Defiance City Schools Staff will build a culture that will nurture the development of the whole child by building positive relationships among staff, students, and families.</p>	<p>Strategy 1.A Foster relationships that promote positive school culture</p>	<p>Adult Implementation Indicator: 1.A 100% of all staff will take ownership of their 20 square feet.</p> <p>Student Performance Indicator: 1.A 100% of all students will take ownership of their 20 square feet.</p>	<p>Step 1.A.1 Provide PD for all new and currently untrained staff regarding Cultural Playbook</p> <div style="border: 1px solid purple; width: 50px; height: 20px; margin: 0 auto;"></div>	
	<p>Strategy 1.B Implement Positive Behavior Intervention and Supports</p>	<p>Adult Implementation Indicators: 1.B 100% of all staff will implement PBIS framework.</p> <p>Student Performance Indicators: 1.B 100% of all students will understand PBIS and available supports.</p>	<p>Step 1.B.1 Establish a continuum of behavior supports tailored to address the needs of all students.</p> <p>Step 1.B.2 Select and use evidence-based practices.</p> <p>Step 1.B.3 Collect data regarding practices implementation effectiveness.</p>	<div style="border: 1px solid purple; width: 50px; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid purple; width: 50px; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid purple; width: 50px; height: 20px;"></div>
	<p>Strategy 1.C Provide intentional and consistent communication to all stakeholders.</p>	<p>Adult Implementation Indicator: 1.C 100% of all staff will implement positive communication strategies as identified by each building.</p>	<p>Step 1.C.1 Publish district newsletter.</p> <p>Step 1.C.2 Distribute 'Good News Cards' to all staff members.</p> <p>Step 1.C.3 Post DLT notes online.</p>	<div style="border: 1px solid purple; width: 50px; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid purple; width: 50px; height: 20px; margin-bottom: 5px;"></div> <div style="border: 1px solid purple; width: 50px; height: 20px;"></div>