



Defiance City Schools
Ohio Improvement Process (OIP) District Action Plan
2018-2019



Climate and Conditions Goal Plan

District Goal 2

Improvement Strategies and Indicators

Action Steps

Goal #2 Climate and Conditions

The Defiance City Schools Staff will build a culture that will nurture the development of the whole child by building positive relationships among staff, students, and families.

Strategy 1.A
 Foster relationships that promote positive school culture (R Factor)

Adult Implementation Indicator:
 1.A 100% of all staff will take ownership of their 20 square feet.

Student Performance Indicator:
 1.A 100% of all students will take ownership of their 20 square feet.

Step 1.A.1 Provide PD for all support staff regarding modified R Factor.

Step 1.A.2 Teach all students the R Factor framework.

Step 1.A.3 Building R Factor Teams will plan monthly R Factor focus activities for staff

Strategy 1.B
 Implement Positive Behavior Intervention and Supports

Adult Implementation Indicators:
 1.B 100% of all staff will implement PBIS framework.

Student Performance Indicators:
 1.B 100% of all students will understand PBIS and available supports.

Step 1.B.1 Establish a continuum of behavior supports tailored to address the needs of all students.

Step 1.B.2 Select and use evidence-based practices.

Step 1.B.3 Collect data regarding practices implementation effectiveness.

Strategy 1.C
 Provide intentional and consistent communication to all stakeholders.

Adult Implementation Indicator:
 1.C 100% of all staff will implement positive communication strategies as identified by each building.

Step 1.C.1 Publish district newsletter.

Step 1.C.2 Distribute 'Good News Cards' to all staff members.

Step 1.C.3 Post DLT notes online.