

**DEFIANCE CITY SCHOOLS BOARD OF EDUCATION
MARCH 22, 2010 REGULAR MEETING (CONTINUED)**

10-048 Motion by Mr. Snavelly seconded by Mr. Moats approving the following resolution to terminate employment;

RESOLUTION TO TERMINATE THE EMPLOYMENT CONTRACT OF MS. LAURA BUCHHOLZ

WHEREAS, the Superintendent has recommended to the Defiance City School District Board of Education (the "Board of Education") that the Board terminate the employment contract of Ms. Laura Buchholz for gross inefficiency and immorality, willful and persistent violations of reasonable rules and regulations of the Board of Education, and for good and just cause pursuant to Article XIV of the Negotiated Agreement and Ohio law; and

WHEREAS, Ms. Laura Buchholz is employed by the Board of Education as a bus driver; and

WHEREAS, the Board of Education has received evidence from the Superintendent which specifically supports and documents the reasons for that termination, specifically that Ms. Laura Buchholz tested positive for an illegal drug during a random alcohol and drug test conducted on March 4, 2010. The test sample was split according to the appropriate procedures and a second test was conducted after the first test returned positive for the illegal drug. The second test also returned positive for the same illegal drug. These actions placed the safety and security of the Board of Education's students at risk and cannot be tolerated by the Board of Education.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Defiance City School District on the recommendation of the Superintendent, that:

SECTION I

In accordance with Article XIV of the Negotiated Agreement and Ohio law, the Board of Education hereby immediately terminates the employment contract of Ms. Laura Buchholz. Ms. Laura Buchholz shall be furnished with written notice, signed by the Treasurer, that her employment is hereby terminated immediately.

SECTION II

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees, if any, that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mr. Moats, aye; Mr. Snavelly, aye; Mrs. Oberlin, aye; Mrs. Rolf, aye and Mr. Klein, aye. Motion carried.

10-049 Motion by Mrs. Rolf seconded Mr. Snavelly approving the retirement of HS English teacher Deb Harmon effective July 30, 2010 after 32 years of district service as recommended by the Superintendent.
Roll call: Mr. Klein, aye; Mrs. Rolf, aye; Mr. Snavelly, aye; Mrs. Oberlin, aye and Mr. Moats, aye. Motion carried.

10-050 Motion by Mr. Snavelly seconded by Mr. Klein approving the revision to policy #5335 as presented by Assistant Superintendent Mr. MacGregor and recommended by the Superintendent.
Those voting aye were: Mr. Klein, Mr. Moats, Mrs. Oberlin, Mrs. Rolf and Mr. Snavelly. Motion carried.

10-051 Motion by Mr. Snavelly seconded by Mr. Moats to enter into executive session to discuss personnel employment/dismissal at 6:19 p.m.
Roll call: Mr. Klein, aye; Mr. Moats, aye; Mrs. Oberlin, aye; Mrs. Rolf, aye and Mr. Snavelly, aye. Motion carried.

- The Board returned to open session at 6:50 p.m.

10-052 Motion by Mr. Moats seconded by Mrs. Rolf to adjourn at 6:50 p.m. with no further business to come before the Board.
Those voting aye were: Mr. Klein, Mr. Moats, Mrs. Oberlin, Mrs. Rolf and Mr. Snavelly. Motion carried.

BOARD PRESIDENT: Christine Oberlin

CFO/TREASURER: Eric H. Weaver